

Kearsarge Regional School District
Superintendent/School Board Goals 2013-2014

I. The KRSD will: Prepare students for college and careers through a clearly articulated and implemented curriculum by:

- a) Continuing to provide Professional Development regarding the Common Core State Standards (CCSS).
 - 1. Connecting with reputed agencies/consultants to increase our CCSS knowledge-base (Math, English Language Arts, and Technical subjects).
 - 2. Focus on instructional changes.
 - 3. Preparing for the Smarter Balance Assessment.
- b) Implementing the K-5 Curriculum
 - 1. Exploring and supporting instructional shifts in math
- c) Implementing the new Gr.3-5 Reading Program.
- d) Focusing on Competency work in Middle and High Schools.

Middle School

- 1. Completing standards analysis
- 2. Identifying competency areas in each course. Analyzing, evaluating, redesigning, and aligning assessments to correspond with identified competency areas.
- 3. Preparing for competency-based grading

High School

- 1. Continuing with assessment analysis, redesign, and alignment
- 2. Focusing on inquiry-based and authentic assessments
- 3. Creating common assessments and implementing competency-based grading with consistency

- e) Organizing a committee to analyze the current elementary report card.
- f) Establishing a Curriculum, Instruction, and Assessment Committee of the School Board.

II. The KRSD will: Support transitions at all levels of the organization by:

- a) To support transitions of students, a review of all transitional steps from the key grades 5-6, 8-9, and 12 to post-secondary will take place.
- b) To support transitions in leadership, an Administrative Handbook will be developed supporting transitions at the Building and Central Office levels.
- c) By tracking and communicating the experiences of our post graduates.

III. The KRSD will: Foster a strong relationship with our communities to gain support for School District programs, budgets, and initiatives:

- a) To build the relationship with the business community, the Superintendent will host a series of Business Roundtable Discussions with local business owners and leaders.
- b) To further engage our parents in providing feedback for school improvement, each school will conduct a parent survey designed to gauge perceptions of the learning environments, staff responsiveness, communication, and overall satisfaction.
- c) Outreach to individual towns will be conducted through meetings with various select boards and parent groups.
- d) Periodic public updates on disciplinary and statistic enrollments will be provided.
- e) By providing quarterly progress updates toward these goals.

IV. The KRSD will: Develop a 3-Year District Technology Plan with a focus on:

- a) Transitioning from an Acceptable Use to Responsible Use Policy.
- b) Curriculum Integration and the K-12 Information, Communication, Technology (ICT) model.
- c) The role of digital resources and adaptive learning environments.

V. The KRSD will: Promote the value of our Human Resources by:

- a) Updating job description for all administrative positions.
- b) Reviewing overall benefits for non-union staff.
- c) Communicating and implementing relevant Affordable Health Care Act requirements.

VI. The KRSD will: Maintain High Quality Learning Environments

- a) Facilities Goals as outlined in the Strategic Plan.

VII. The KRSD will: Develop a fiscally responsible budget designed to balance student learning needs and taxpayer ability to pay by January, 2014.

- a) The District will develop an operating budget for FY 2014-2015 that will meet student needs and be fiscally responsible.